



Job Description – Specialist Support Worker

Hours

- Minimum of 12hrs per calendar month at weekends

Salary

- From £8.50 per hour

About the role

This is an exciting opportunity to work with children and young people with an autism spectrum condition. We are looking for enthusiastic workers who are familiar with working with young people in a person centred approach.

At times you will be required to work as part of a team, 2:1 or 1:1 supporting young people either within their home environments or within local communities, enabling them to enjoy a positive, fun experience promoting social inclusion to access everyday opportunities and community participation.

Flexibility and availability to work a variety of shifts, mainly after school, evenings, and weekends. Day shifts are available but limited.

Key Tasks

- To work the minimum of 12 hours per month at weekends. Sessions will vary on how long they last depending on the funding that each child and young person is entitled to.
- To support and assist children and young people needs, including their personal, emotional and social needs.
- To use communication that is most relevant and specific to the individual you are supporting.
- To liaise with families to arrange on going sessions and activities and act as a facilitator.
- To give one months' notice of availability to both Booking HR and families and submit by date stated from HR.
- To report to line manager any issues, concerns and incidents that have occurred during sessions.
- To ensure that personal interactions are equitable, supportive and promote independence.
- To support children and young people to maintain safety and security within their home, cars and community.
- To support children and young people to access mainstream activities or specialist groups.
- To support children and young people with activities within their own home environment.
- To attend mandatory training and induction and complete shadowing process (unpaid) as and when required.

Key Skills

- Understand the challenges that children and young people with autism face
- Build effective relationships with both the young people and their families
- Communicate effectively with the young people, families and Management
- Flexible and creative in offering activities suitable for the young person
- Organised and independent in arranging sessions
- Able to problem solve and show initiative
- Able to use and have access to email on a regular basis

Desirable

- Full UK Driving Licence with access to a car to take out a child during their session if required. *
(Some children struggle with public transport or may not have activities close by)
*Valid Business Insurance, along with a check on driving convictions, is required in order to safeguard our children

Training

Once your application has been processed, you will be invited to attend an initial training session, which includes an introduction to Autism and practical strategies and techniques that may be useful when working with individuals with an autistic spectrum condition. During this session you will also learn more about Time Specialist Support and how the company works and you will undertake an individual interview.

After this, you will take part in two or three shadowing sessions, lasting around six hours in total. Here you will work with a young person/child alongside an experienced member of staff from Time Specialist Support. This is a great opportunity to meet some of the individuals that we support on a weekly basis but also an opportunity to ask any questions or concerns that you have related to your job role. During this time you will see how staff will liaise with families and facilitate future sessions.

Throughout the year, we may put on specific training days and events, which you will be invited to attend. Training is an important part of your development as a support worker, to ensure that we, as a service provider continue to provide a service within the local and national legislation, but also that we continue being a specialist provider.

Further Requirements

Disclosure and Barring Service Check (previously known as CRB)

You must have a current valid Enhanced DBS check when working with vulnerable children. We can provide you with an Enhanced DBS check which will cost you £60.00. However, once you have completed your first 50 hours, you will be refunded £30.00. After a further 50 hours, you will receive the final £30.00.