



**PERSON SPECIFICATION: SPECIALIST SUPPORT WORKER**

<b>Category</b>	<b>Essential</b>	<b>Desirable</b>
Values	Commitment to the provision of high quality person-centred support to empower children with autism and/or other disabilities.  Understand the importance of choice and rights for children	
Previous Experience	Being able to work alone	Current or previous experience of supporting/caring for children/young in a paid capacity. Enabling children/young people access new experiences Working within a team. Behaviour management Basic understanding of the autism spectrum
Knowledge	Basic knowledge of the needs and rights of children/young people with a disability and an understanding of the issues which people may face.	Knowledge of Health and safety and Risk assessment
Skills	Communicate effectively and sensitively with different people in all situations.  Good standard of written English.  To be able to report and record accurately.  Support children/young people in a creative way that	Able and interested in using IT to support alternative communication methods

	<p>respects choice, dignity, respect and privacy.</p> <p>Form and maintain effective working relationships with children/young people, alongside their families, colleagues and partner organisations</p> <p>Complete and maintain accurate written records and follow policies and Procedures.</p>	
Equal Opportunities and diversity	Awareness of and commitment to promoting equal opportunities for all	Training and qualifications in related subjects such as health and safety and communication methods
Training and development	Willingness to undertake training as required and to learn and develop new skills	
General	<p>Able to work flexibly to meet the needs of individuals, the service and Time Specialist Support.</p> <p>Confident to work alone.</p> <p>Have a positive outlook.</p>	Car owner insured for business use and a current driving licence